

INTERNATIONAL CALL FOR PROFESSORSHIP APPLICATIONS

Tilburg University

Tilburg University is an institution of higher education, located in the south of the Netherlands that specializes in human and social sciences. Tilburg University is renowned for its high standards in education and research as well as its excellent support facilities. The compact campus offers ample opportunity to meet staff and students. The student population is slightly over 11,000; with an increasing number of international students.

Tilburg School of Social and Behavioral Sciences

Tilburg University is a modern, specialized university. The teaching and research of Tilburg School of Social and Behavioral Sciences are organized around the themes of Health, Organization, and Relations between State, Citizen, and Society. The faculty's inspiring working environment challenges its workers to realize their ambitions; involvement and cooperation are essential to achieve this.

Department of Organisation Studies

The teaching and research at the Department of Organisation Studies focus on the complexity and dynamism of the modern organisation. The analysis, assessment, and design of the structure, the process-related aspects, and the policy-making within and between organisations occupy a central position.

The department studies organisations from a relational perspective. Organisational sociology and organisational psychology are the disciplinary pillars of the research and education programmes of the department. The department teaches Bachelor, Professional and Research Master programmes in Organisation Studies.

The department has a strong emphasis on theory driven empirical research and has three research foci: the relations of organisations with their institutional environment, interorganisational relations and networks, and relations and cooperation within organisations/teams. 'Innovation and learning' and 'temporary organisations' are two overarching themes that integrate the three research foci.

The department has a strong international orientation with regard to staff composition and outreach in teaching and research.

Tilburg School of Social & Behavioural Sciences has two vacancies for

Full-professor and/or Associate Professor in Organisation Studies (1,0 FTE)

Vacancy 400.10.08

Main responsibilities

The candidates will conduct research, supervise PhD students, cooperate with senior and junior staff members in research & education, and will have an active role in (inter)national research fundraising. In addition, the candidates will contribute to educational programs and will perform administrative functions on the departmental or school level.

Profile

We look for experienced scholars with a strong international research and teaching reputation in organisation studies, rooted in the social and/or behavioral sciences.

A successful candidate:

- is an authority in organisation studies as evidenced by a PhD thesis in this domain and by publications in highly ranked journals;
- has a profile that is related to the departmental research program and is complementary to the research of the current full professors
- has demonstrated the capability in raising research funds;

- is a qualified, experienced and stimulating teacher and supervisor
- has proven managerial and international networking qualities.

What do we offer?

- A group of thirty enthusiastic colleagues
- An excellent research climate with a strong international orientation
- Opportunities to develop individual research line
- An educational program that is unique in Europe
- Excellent relations with TiasNimbas Business school on campus

Terms of employment

Tilburg University is rated among the top Dutch employers and has excellent terms of employment. The selected candidates will receive a full-time tenure contract and will be ranked in the Dutch university employment system as an associate or full professor.

Application and Information

Information about the department is available on the web:

<http://www.tilburguniversity.nl/faculties/fsw/departments/os/>

For information about the vacancies contact [Prof.Dr. L.A.G. Oerlemans](#) or [Prof. Dr. M.T.H. Meeùs](#), both full professors of the department. Applications can be sent only by email pz-fsw@uvt.nl before April 15 2010 to [Drs. M. van Ieperen](#), Director of Tilburg School of Social and Behavioral Sciences. Please refer to vacancy number 400.10.08