



**Job Position : ASSISTANT/ASSOCIATE PROFESSORS
MANAGEMENT DEPARTMENT**

HUMAN RESOURCE MANAGEMENT

The Department of Management at ESSEC Business School – Paris invites applications for one tenure-track position in Human Resource Management at the Assistant or Associate level. We are particularly interested in candidates who combine a strong background in HRM with an expertise in employee/stakeholder relations in the context of multinational firms.

ESSEC Business School is one of the leading European Business Schools. It has campuses in Paris and Singapore, offering mostly graduate level training in business administration (Master in Management, MBA, Executive MBA, Specialized Masters, PhD, company specific programs). ESSEC Business School has developed a strategic alliance with the University of Mannheim in Germany and many academic partnerships with leading institutions worldwide (Kellogg, Chicago, Berkeley, Tuck, IIM Ahmedabad, Keio University, University of Beijing...). More information on ESSEC is available at www.essec.edu.

Candidates should hold a Ph. D. or equivalent. They should have a strong research orientation and a good teaching ability. International experience will be considered an advantage. Some knowledge of French is a plus, but not necessary by any means. Courses can be taught in English or in French.

Interested candidates should send a CV, research statement, two copies of publications and/or working papers and three letters of recommendation by October 15th, 2010 to:

ESSEC Business School
Jessica GOBERT
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95021 CERGY PONTOISE Cedex – France

For further information or for application by e-mail, please contact Jessica GOBERT at
hrposition@essec.fr