

## 2018 EMAC Junior Faculty Visiting Program

### Purpose

EMAC is pleased to announce the 2018 EMAC Junior Faculty Visiting Program. The program is designed to help up to two junior faculty members spend a semester at research- and teaching intensive institutions. The objective of the program is to help high-potential junior faculty with limited exposure to world-class research and teaching at institutions in their countries. Such may be the case, for example, for some junior faculty members working in certain countries in Eastern Europe, Asia, South America and Africa.

The program is intended to help junior faculty gain deeper insights into the craft of research and teaching, and thus accelerate their mastery in research and teaching. In addition, the program is likely to result in collaborative relationships between the junior faculty members and the faculty/doctoral students at host institutions. Host institutions will be expected to provide help with administrative aspects (e.g., some office/work space, access to library, information regarding apartments, documentation for visa if needed).

The program is being launched in 2018. Depending on its success, it potentially will be extended to subsequent years.

### REVISED ELIGIBILITY CRITERIA

1. In order for an applicant to be eligible for this program, s/he must be a full-time faculty member at a university, and should have received his/her PhD degree during the calendar year 2013, 2014, 2015, 2016 or 2017.
2. In addition, the applicant should have been an EMAC member for at least two consecutive years immediately prior to the application date (2016 and 2017, or 2017 and 2018).
3. In order for an institution to be eligible as a host for this program, it should be a research-intensive institution, preferably among the most recent Financial Times Top 100 European Business Schools or among the UT Dallas Top 100 Worldwide Business schools.

### Applications

4. Applications should be submitted to Anne-Laure Marteaux ([anne-laure.marteaux@eiasm.be](mailto:anne-laure.marteaux@eiasm.be)) **no later than January 31, 2018**. Each application should include a "Statement of Purpose" that is no more than 2-3 single-spaced pages long. The Statement should make the case for the candidate's academic potential, and should highlight the specific ways in which s/he may benefit from working closely with faculty members at his/her preferred institutions. A current CV should be submitted as part of the application. In addition, the application should include a letter from the Dean of the applicant's institution confirming that the applicant will be permitted to be away from his/her institution for the semester in question in order to be present full-time at the host institution.
5. Applicants should indicate 2-3 rank-ordered eligible host institutions that they would like to visit for a semester, and provide names of 1-2 faculty members (at each institution) with whom they would like to work. In addition, applicants should indicate 1-2 research topics on which they would like to work during their visits to the institutions.

## **Selection Process**

6. The Junior Faculty Visiting Program Committee (hereafter the “Committee”) comprised of the EMAC President, VP Global Relations and VP Publications will evaluate the applications. The primary criteria for evaluation will be (1) applicant potential for top-level research, (2) research orientation/reputation of the proposed host institutions and faculty members indicated by an applicant, (3) likelihood of the applicant becoming a productive scholar upon return to his/her institution, and (4) paucity of strong research- and teaching universities in the country of the applicant’s university (higher priority will be given to applicants from countries with fewer strong universities). At its sole discretion, the Committee may decline to entertain a visiting arrangement at any institution. The Committee may select as many or as few (including zero) applicants it considers appropriate for further consideration, and will rank order the selected applications.
7. The top two ranked applicants will be invited by the Committee to arrange their placements at the institutions indicated by them and found acceptable by the Committee. The Committee members will also try to place the top two ranked applicants at these institutions. This process may require the candidates to make a short visit to the institution(s) and/or a Committee member’s institution at their own expense. Failure to do so in a timely manner will disqualify the applicant from further consideration. In case the top applicant(s) cannot place themselves, and cannot be placed by the Committee members at these institutions within eight weeks of being invited to do so, they will be dropped from further consideration. The applicant(s) ranked next will then be considered, and a similar process used for their placement.
8. An unsuccessful applicant (i.e., one who was not selected, or selected but not placed) may apply to the program one more time (i.e., for a maximum of two times, including the first application).

## **Awards and Reports**

1. EMAC will provide each successfully placed applicant a financial award of EUR 7,500 towards the cost of travel and stay at the host institution for one regular (fall or spring) semester. 50% will be paid upon placement, and 50% upon submission of final report following successful completion of the program (see below).
2. Junior faculty members who commence the Visiting Program will submit a brief (2-3 single-spaced pages) report about the value of the experience along with suggestions for improvement half-way through the experience, and submit a similar final report upon completion of the visiting program.

## **Questions**

Questions should be directed to Anne-Laure Marteaux ([anne-laure.marteaux@eiasm.be](mailto:anne-laure.marteaux@eiasm.be)).