



16th WORKSHOP

on

CORPORATE GOVERNANCE

Brussels, Belgium – October 23-24, 2019

CHAIRPERSONS:

Tomas CASAS - ICfCG, Shanghai, China

Hugh GROVE - University of Denver, USA

Martin HILB - (*Coordinating Chairperson*) - University of St. Gallen, Switzerland

Daniel MALAN - University of Stellenbosch, South Africa

PROGRAMME

Wednesday October 23, 2019

08:15 – 08:45	Registration
08:45 – 09:15	Introduction & presentation of the participants
	PART I : International Corporate Governance – Chairperson : MARTIN HILB [St Gallen – Switzerland]
09:15 – 10:10	<i>International Corporate Governance -</i> AZIZ, RAHAT (Institute of Business Administration, Karachi - Pakistan)
10:10 – 10:40	<i>The Impact of Top-Management Characteristics on the Performance of M&A Deals in Russia -</i> ROGOVA, ELENA (Higher School of Economics, Russia) - EKATERINA KUPATADZE
10:40 – 11:00	Coffee Break
11:00 – 11:30	<i>The Real Effects of Corporate Governance Code Disclosure on the Corporate Performance: Evidence from Germany -</i> REISER, CHRISTIAN (Augsburg University - Germany) – WOLFGANG SCHULTZE
11:30 – 12:00	<i>Do Board Characteristics Matter for Growth Firms: Evidence from China -</i> ZHOU, HUI (University of Auckland – New Zealand) - QIUWEI LI - WEI ZHOU
12:00 – 12:30	<i>Board Capital in the Emerging Capital Market: Empirical Evidence from Russian Companies -</i> IVASHKOVSKAYA, IRINA (Higher School of Economics, Russia) - DENIS KORABLEV, ANASTASIA STEPANOVA
12:30 – 13:30	Lunch
	Part II : HR Governance – Chairperson : HUGH GROVE [Denver – U.S.A.]
13:30 – 14:00	<i>Corporate Governance Mechanisms & Audit Quality Attributes in Saudi Arabia -</i> AL-MOATAZ, EHSAN SALEH (Umm Al-Qura University – Saudi Arabia) - KHALED SALMEN ALJAAIDI
14:00 – 14:30	<i>Does Board-Level Employee Representation Improve Firm’s Financial as Well as Non-Financial Performance?</i> DOAN NGUYEN TRANG, PHUONG (Catholic University of Louvain - Belgium) - ANN GAEREMYNCK, PIET SERCU, MATHIJS VAN PETEGHEM
14:30 – 15:00	Coffee Break

15:00 – 15:30	<i>Passive Investors: Implications for Corporate Governance</i> GROVE, HUGH (Denver University, U.S.A.) - MAC CLOUSE, TOM KING
15:30 – 16:00	<i>Serendipitous exposure to governance processes and organisational performance: Results from LGNZ's CouncilMARK Programme</i> LOCKHART, JAMES (Massey University, New Zealand)
16:00 – 16:10	Break
16:10 – 16:40	<i>Equifinality in the Relationship Between Corporate Governance and Performance -</i> ZENOU, EMMANUEL (Burgundy School of Business, France) - RODRIGUES, RICARDO, TERESA FELÍCIO
16:40 – 17:10	Conclusions of the day
19:00	Dinner

Thursday October 24, 2019

	Part III : HR Governance – Chairperson : TOMAS CASAS [Shanghai - China]
09:15 – 09:45	<i>Board Composition and Employee Representation: Evidence from the Risk of Corporate Pension Plans -</i> HEUSEL, NICOLA (EBS Universität für Wirtschaft und Recht, EBS Business School - Germany)
09:45 – 10:15	<i>Who Contributes to Innovations?</i> KARNOUKHOVA, ELENA (National Research University Higher School of Economics - Russia) - ANASTASIA STEPANOVA
10:15 – 10:40	Coffee Break
10:40 – 11:10	<i>Workload and Effort: Working Faster When There is More Work to Do</i> MATAMALA GONZALEZ, JUAN ANGEL (UCLA - University of California at Los Angeles, U.S.A.)
11:10 - 11:40	<i>Looking at HRM and Sustainability Linkages: A Longitudinal Visual Rhetorical Analysis in a Large State-Owned Company</i> ZIEDE, MARCELA (University Of Pisa – Italy)
11:40 – 13:00	Lunch
	PART IV : Strategic Direction – Chairperson : DANIEL MALAN [Stellenbosch - South Africa]
13:00 – 13:30	<i>The Impact of Board Members’ Representations on HR Strategy in the Organization - When Your HR Champion Stands Behind the CEO –</i> BEDAT, JOELLE (University of Fribourg, Switzerland) - ERIC DAVOINE, PETER WIRTZ
13:30 – 14:00	<i>Benchmarking Boards of Directors for Better Corporate Governance -</i> GROVE, HUGH (Denver University, U.S.A.) - MAC CLOUSE
14:00 – 14:30	Coffee Break
14:30 – 15:00	<i>Typology of Business Ownership: Testing and Validation -</i> WAHL, MIKE FRANZ (Tallinn University of Technology, Estonia) - DIVYA SHUKLA, HAVA YASIN
15:00 – 15:30	<i>Cooperation, Outsourcing Integration: Profitability in Health Care</i> HOLOPAINEN, RIIKKA (University of Eastern Finland, Finland)
15:30 – 16:00	Conclusions and lessons learned