

**Terry McNulty is Professor of Management and Corporate Governance and also Director of Research at the University of Liverpool Management School (ULMS). Previously at Warwick Business School and Leeds University Business School, his primary research interests are Board Effectiveness and Corporate Governance. He conducted background research for the Higgs Review into the Role and Effectiveness of Non-Executive Directors. This work informed revisions to the UK Combined Code of Corporate Governance. He has participated at panels about boards and governance at gatherings organised by the Academy of Management, European Group for Organisational Studies, London Business School. His earlier work on organisational culture and strategic change formed the basis of a Research Monograph, 'Reengineering Healthcare', published by Oxford University Press (2002). This work was awarded Medical Management Book of the Year, 2004, by the British Association of Medical Managers. He also contributed expert advice to the Bristol Royal Infirmary Inquiry. He has published his research in leading scholarly and practitioner journals, including, Organisation Studies, European Journal of Work and Organisational Psychology, Journal of Management Studies, Management Learning, British Journal of Management, Human Relations, Corporate Governance and the Financial Times.**